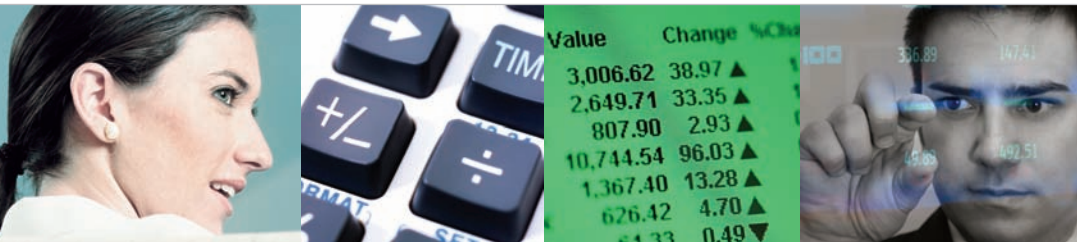


# EASi THE NEW STANDARD IN STOCK PLAN EXPENSING SOFTWARE



If you already have an in-house or outsourced administration solution you want to keep, you can rely on EASi just for FAS123R reporting. We follow a proven process to extract, convert and reconcile data from your current system to run reports on EASi. And our reports run fast!

EASi makes it easy for Transcentive and Equity Edge users to take full advantage of our comprehensive reporting. EASi works with any active version of Transcentive or Equity Edge software and takes you out of Excel for FAS123R. Used by more than 450 companies worldwide, EASi's software has proven to be the most cost-effective FAS reporting solution available today. The time and money you save on the close and audit processes means EASi literally pays for itself.

- **All five pieces of FAS** – Valuation, Expensing, Corporate Tax, Dilution and Disclosure
- **More than 200 financial reports**
- **Journal entries**
- **Executive compensation proxy disclosures**
- **Easier audits**

## Faster Access to Reports

You set the parameters and have a choice of generating your own reports at any time or arranging for batched reports to be sent out overnight. EASi's reports are generated real-time and they run fast!

EASi gives you the flexibility to sort and filter reports in multiple ways. In addition to summary reports, you can pull detailed versions to provide a full audit trail.

Compile reports based on departments, branches, subsidiaries, multiple tax entities, countries, equity compensation plans, as well as award types and user specified date ranges. Reports cover FAS 123(R) A240 footnote disclosure, the SEC Executive Compensation tables and basic and diluted EPS including deferred tax for assumed share repurchases.

Report categories include:

- **Fair Value Report**
- **Expense Accrual Report**
- **Option Exercise Report**
- **Option Compensation Expense Journal Entries**
- **Accounting Entries Option Awards by Tax Entity**

## STAND-ALONE FAS123R REPORTING

*Get world-class financial and SEC reporting **without** changing your administration platform! With EASi you get second-to-none FAS123R reporting and a solution that will be ready to transition to IFRS2 when you are.*

- FAS109 Option Awards Forfeiture
- FAS 109 Option Awards Expiration
- Option Forfeiture Report
- Out of Period Exception Report
- Option Expiration Report
- Option – Common Equivalents Detail Report (EPS Dilution)
- Incentive Stock Option Disqualifying Disposition Report
- FAS 123R APIC Pool Report
- A240 Disclosure Reports
- Award Detail Report

## A Solution You Can Count On

When you choose EASi you get a solution engineered for quality and known for impressive reliability. EASi's architecture has full redundancy at every level to ensure access. Uptime from April of 2008 to April of 2009 was 99.949%. We follow a systematic, business requirements-driven software development process that includes automated QA regression testing to ensure product quality. And our development roadmap is driven by the needs of the industry and a commitment to be first to market with industry leading solutions.

## Unparalleled FAS123R and SEC Reporting

Audits are EASier with exhaustive details for every stage of FAS accounting:

### 1. Valuation

- Computes dynamic Black-Scholes or allows valuation overrides
- Incorporates unlimited experience groups for expected life and volatility
- Supports continuous dividend application
- Allows for single life or multiple life valuations
- Built in calculation of historical forfeiture rates and expected lives
- Accounts for options with no exercises in the expected life calculation

### 2. Expensing

- Computes ratable or FIN 28 amortization
- Incorporates unlimited experience groups for defining forfeiture rates
- Provides option for either level or "hyperbolic" compounding of forfeiture rates
- Adjusts for forfeitures in a GAAP compliant manner
- Properly computes true-ups for all vesting and parameter changes by period
- Proper expensing after material modification for both the cancelled and new award
- Supports all equity and liability awards along with non-employees
- Provides journal entries for any period for equity compensation activity

### 3. Corporate Tax

- Delivers full set of journal entries for all transaction types
- Computes APIC windfall and shortfall adjustments
- Supports unlimited tax entities for DTA calculation
- Incorporates either FIFO or pro-rata method of pre-adoption DTA allocation

### 4. Dilution

- Calculates dilutive shares for all award types
- Incorporates all sources of proceeds for buyback

### 5. Disclosure

- Full A240 footnote disclosure reporting
- Provides 26 of the line-items in the A240 section disclosure



## FUTURE PROOF YOUR EQUITY COMPENSATION MANAGEMENT AND REPORTING

*EASi is designed to evolve quickly. We add new functionality three times a year while other companies only make upgrades once a year. That's why EASi continues to lead the industry with second-to-none solutions in areas including FAS123R, IFRS 2, Performance Awards and WorkStream process automation.*

Find out more: visit  
[www.easiadmin.com](http://www.easiadmin.com)  
or call us at 866-336-3274