



The Power of Customized Reporting

Mark Roberts, Lead Compensation Analyst for Reynolds America, knows the benefits of using EASi's custom report builder and EASi Data Sources.

Mark set out to minimize the month-to-month reconciliation of all long-term incentives that get prorated when people leave the company. Finance needed to know the number of shares outstanding by subsidiary. This task used to require getting company information out of the HRIS system and merging it into an EASi report. Plus, the canned reports in EASi didn't quite fit his needs.

The Solution

Using the Custom Report Builder and EASi Data Sources, Mark selected only the information that mattered. "The dynamic bar on top shows you exactly how the column will appear on the report. That was neat! Being able to change the column headings made it easy to make a new report that looked like the report that Finance was accustomed to seeing only better!"

Mark was also able to get up to date subsidiary information into the EASi platform by working with the EASi Engineering Team and one of their partners, CompIntelligence, to map daily refreshed data into the EASi platform.

Appreciating the Technology

This custom report builder tool allows you to report on several data fields. It also allows you to define the way you sort the information and subtotal the data in the report. According to Mark, the EASi Report Builder is an intuitive timesaver. "With a click of a button I can do what used to take me 45 minutes to an hour. This is one of the many great tools in the EASi system that makes my job easier."

Mark A. Roberts | Lead Compensation Analyst
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